

Posting Title: Temporary Appointment
Driver, GS-2

Job Code Title: HUMANITARIAN AFFAIRS

Department/ Office: Office for the Coordination of Humanitarian Affairs

Duty Station: North Gaza

Posting Period: 17 January 2025 – 30 January 2025

Job Opening number: 2025-002

Duration: Six months with possibility of extension

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

OCHA is the part of the United Nations Secretariat responsible for bringing together humanitarian actors to ensure a coherent response to emergencies. OCHA's mission is to mobilize and coordinate effective and principled humanitarian action in partnership with national and international actors to alleviate human suffering in disasters and emergencies; advocate for the rights of people in need; promote preparedness and prevention; and facilitate sustainable solutions.

The Office for the Coordination of Humanitarian Affairs (OCHA) has responsibility for inter-agency coordination in complex emergencies and natural disasters. In the context of the deteriorating humanitarian situation in the occupied Palestinian territory, the OCHA Office has specific responsibility for (a) disseminating information and policies to the humanitarian community, authorities, and donors, as well as supporting resource mobilization efforts; (b) assisting in the identification of humanitarian priorities and needs and the coordination of resource mobilization efforts; and (c) disseminating information on the impact of natural disasters, response there too and the need for international assistance.

This temporary job opening is being advertised for the position of Driver in North Gaza, occupied Palestinian territory (oPt). Under the guidance and direct supervision of the Head of Sub Office (HOSO) in Gaza,

Responsibilities

Within the delegated authority, the Driver will aim to provide reliable and safe driving services to OCHA Staff. The Driver demonstrates a client-oriented approach, a high sense of responsibility, courtesy, tact, and the ability to work with people of different national and cultural backgrounds.

Provision of reliable and secure driving services

- Ensures provision of reliable and secure driving services to authorized personnel,
- Makes regular deliveries of parcels, documents, and other requested items anywhere within the Gaza Strip, between the UN office and other offices and institutions, e.g. Ministries, Embassies, Permanent Missions, etc.
- Meet official personnel and visitors at Crossing Points and support crossing and security procedures and baggage formality arrangements when required.

Proper use of the Vehicle:

- Takes care of the day-to-day maintenance of the assigned vehicles, checks oil, water, battery, brakes, tires, etc.; performs minor repairs and arranges for other repairs and ensures that the vehicle is kept clean.
- Logs, official trips, daily mileage, gas consumption, oil changes, greasing, etc.
- Ensure that the steps required by rules and regulations are taken in case of involvement in an accident.
- Ensure the availability of SRM compliance equipment such as bulletproof helmets/vests, first aid kits/trauma bags accounted for the bulletproof helmets/vests before and after the mission.
- Ensure all required documents/supplies are available, including vehicle insurance, office directory, map of the city/country, and necessary spare parts.

Other related tasks:

- Full compliance with the implementation of all security measures for the passengers and the Vehicle during all trips regardless of the location or the travel destination.
- Remain flexible for working additional working hours if required.
- Makes minor purchases and collects urgent purchases from available suppliers as requested in support of the Gaza sub-office.
- Custodian for management of office supplies including maintenance of the stock list of stationery, emergency supplies, and distribution as required by staff, and keeping a log of distribution.
- Deals effectively and tactfully with officials and visitors.
- Maintain safe driving and defensive driving practices.
- Ensure strict adherence to the Security Procedures established by UNDSS in Gaza.
- Applies good judgment in the context of assignments given.
- Take on other duties as required by the office due to shifting operational priorities.

COMPETENCIES

Professionalism – Knowledge of driving rules and regulations. Knowledge of the area and the current condition of roads and highways, security, and safety awareness; familiarity with frequently traveled routes and routines of the more senior staff or the officers. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal

concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Able to perform analysis, modeling, and interpretation of data in support of decision-making.

Client Orientation: Considers all those to whom services are provided to be “clients” and seeks to see things from clients’ point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients’ needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients’ environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education

- Secondary education with a valid commercial driving license is required.

Job Specific Qualifications

Experience:

- A Minimum of 2 years (with a Secondary education) of relevant work experience as a driver with a safe driving record is required.
- Knowledge of driving regulations, rules, and laws skills in minor vehicle repair and maintenance are desirable.
- Experience in driving various types of vehicles including Armored vehicles is desirable
- Experience in the basic use of computers and relevant office software packages (MS Word, Excel, etc.) and ability to use web-based management and electronic log, file, and/or scheduling systems.

Language:

Working Knowledge of English language and fluency in Arabic language is required.

Assessment:

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

Special Notice: This Temporary Appointment position is currently available for six months, with the possibility of extension subject to satisfactory performance and availability of funds. The contract will be administered by the United Nations Development Programme (UNDP) on behalf of OCHA. This position is subject to local recruitment pursuant to staff rule 4.4 of the United

Nations Staff Rules. This position is a general services position and will be based in north Gaza, oPt. Candidates of the general services category are required to be authorized to work in the country where this position is located. Appointment against this post is on a local basis. While this assignment may provide the successful applicant with an opportunity to gain new work experience, the selection for this position is for a limited period and has no bearing on the future incumbency of the post. Subject to the funding source of the position, the eligibility for this job opening may be limited to candidates based at the duty station. Staff members of the United Nations common system organizations who will reach the mandatory age of separation or retirement within the duration of the current need period are not eligible to apply. Submitting an application or selection for the current job opening does not delay or increase the mandatory age of separation. Retirees above the mandatory age of separation who wish to be considered for the current job opening must indicate the reason for their last separation as "retirement." Such retirees shall not be employed by the Organization, unless (a) the operational requirements of the Organization cannot be met by staff members who are qualified and available to perform the required functions; and (b) the proposed employment would not adversely affect the career development or redeployment opportunities of other staff members and represents both a cost-effective and operationally sound solution to meet the needs of the service. The United Nations Secretariat is committed to achieving a 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position. An impeccable record for integrity and professional ethical standards is essential.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these

acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the OCHA oPt's website will be removed at 11:59 p.m. (Jerusalem time) on the deadline date.

How to apply:

To start the application process, applicants are required to apply via OCHA oPt's vacancies website by registering their profile and completing OCHA Personal History Form (P11). Only applications received through <https://www.ochaopt.org/vacancies> which should include an up-to-date and

complete P11 will be considered. Due to the large number of applications received for OCHA vacancies, only applicants short-listed for interview will be contacted.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS

CLOSING DATE FOR APPLICATIONS 30 January 2025

Applications received after this date will not be considered.

The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.